



ECHELON

ESG PARTNERS

CORPORATE PROFILE





About Us

Strategic ESG and Impact Advisory for a Resilient Future.

Echelon ESG Partners (Pty) Ltd is a premier ESG and impact advisory firm, headquartered in **Sandton** with operational hubs in **Umhlanga** and **Cape Town**.

We support forward-looking institutions with strategic ESG frameworks, reporting structures, and impact measurement tools aligned to both global standards and local development realities.

- Headquartered in Sandton, with offices in Umhlanga and Cape Town.
- Specialising in ESG strategy, reporting, climate risk, and transformation advisory.
- Prestigious and impact-focused with deep technical and sectoral insight.

Our Identity

Our Vision

To be Africa's most respected ESG consultancy—synonymous with transformation, trust, technical excellence, and social relevance.

Our Mission

To empower institutions to lead boldly and sustainably by delivering ESG advisory services that create long-term value, build stakeholder trust, and contribute to inclusive growth across Africa.



Our Focus Areas



Environmental

- Carbon footprint assessments & reporting
- Climate risk advisory
- ESG data & reporting frameworks (e.g., TCFD, GRI, CDP)
- Renewable energy and energy efficiency audits
- Circular economy & waste management



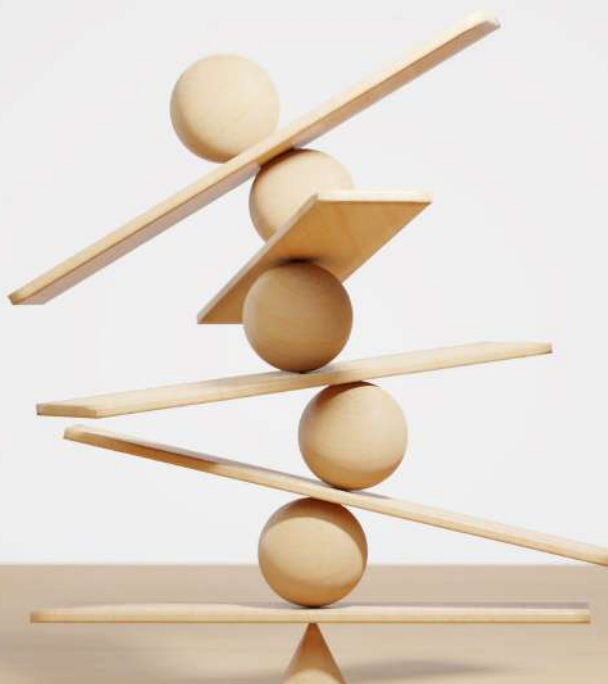
Social

- Diversity, Equity & Inclusion (DEI) strategies
- Stakeholder engagement & social impact assessments
- BBBEE compliance
- Human rights & labour practice audits
- Community investment strategy & SROI



Governance

- ESG-aligned board governance
- Ethics, compliance, anti-corruption frameworks
- ESG risk management
- Integrated reporting
- ESG policy development and training



Our Core Services

Strategy

We design ESG and sustainability strategies aligned to corporate vision, materiality, and stakeholder priorities. This includes target setting, governance alignment, and integration into core business models.

Policy and Management Systems

We support the development and implementation of ESG policies and systems—including Board charters, ESG management frameworks, environmental policies, and social governance toolkits. We help embed ESG accountability into decision-making structures.

Due Diligence and Transaction Support

We provide ESG due diligence for transactions, investments, acquisitions, and project finance. Our assessments identify material risks, regulatory exposures, and opportunities for ESG value creation across sectors.

Performance Monitoring and Management

We design ESG KPIs and implement performance frameworks that track delivery across operations, value chains, and investment portfolios. Our reporting systems support real-time monitoring and multi-stakeholder reporting.

ESG and Impact Reporting

We develop sustainability and ESG reports aligned to international standards including **GRI, ISSB, SASB, and SDGs**. Our impact narratives and data frameworks support integrated and investor-grade disclosures.



Assurance and Verification

We offer independent verification of ESG data, assurance of ESG reports, and readiness assessments for third-party audits. This strengthens credibility with investors, lenders, and regulators.

Impact

We design Theory of Change models, impact measurement frameworks, and outcomes tracking for development finance, infrastructure, and social investment portfolios.

Net Zero

We assist clients to baseline emissions, develop carbon reduction pathways, and align with science-based targets. We support Net Zero commitments through tailored energy, transport, and operational interventions.

Adaptation

We conduct climate risk and resilience assessments to support adaptive strategies—ensuring long-term business continuity and asset-level risk mitigation.

Climate Strategy and TCFD

We help organisations align with the Task Force on Climate-related Financial Disclosures (TCFD)—including governance mapping, scenario analysis, and climate risk disclosures.

Carbon Reporting and Compliance

We support clients in calculating, disclosing, and complying with carbon-related regulations including Scope 1–3 reporting, GHG Protocol, and emerging carbon tax regimes.



Social Risk and Value Add

We assess community and stakeholder risks, enhance social investment programmes, and design shared value initiatives that elevate social licence to operate.

Diversity, Inclusion and Gender

We help organisations integrate DEI into strategy, HR, procurement, and leadership models. Our approach is evidence-based, regulatory-aligned, and impact-oriented.

Human Resources and Job Quality

We evaluate employee experience and workforce quality through an ESG lens—supporting talent, health & safety, and equitable labour practices.

Human Rights and Supply Chain

We provide ESG-aligned supplier reviews, grievance mechanism design, and human rights risk screening for value chains in line with IFC, UNGPs, and OECD guidelines.

Land Access, Acquisition and Resettlement

We provide advisory support for responsible land management, FPIC compliance, and fair resettlement strategies for infrastructure, energy, and mining projects.



Sectors We Support



Why Echelon ESG Partners?



Stakeholder Engagement Services



Empowering Inclusive and Transparent ESG Journeys

At Echelon ESG Partners we recognize that meaningful stakeholder engagement is the cornerstone of any credible ESG strategy. Our stakeholder engagement services are designed to help organizations identify, understand, and engage with the people and groups that matter most to their sustainability journey.

We support clients in developing inclusive, structured, and transparent engagement approaches that align with international ESG reporting standards and regulatory expectations. From materiality assessments to stakeholder mapping and dialogue facilitation, we ensure that your ESG strategies are informed by real-world insights and rooted in mutual value creation.



Our Stakeholder Engagement Offerings Include:

Stakeholder Identification & Mapping:

Defining relevant internal and external stakeholders (e.g. employees, communities, regulators, investors, NGOs).

Materiality Assessments:

Facilitating double materiality reviews to prioritize ESG issues that matter most to stakeholders and the business.

Engagement Strategy Development:

Crafting tailored plans for continuous engagement through workshops, interviews, town halls, surveys, and digital platforms.

Facilitation & Dialogue:

Hosting multi-stakeholder dialogues and forums to foster trust, manage risks, and co-create ESG solutions.

Disclosure & Reporting Support:

Ensuring transparent communication of stakeholder perspectives in line with global ESG frameworks (GRI, IFRS S1/S2, SASB, etc.).

Why It Matters?

Stakeholder expectations are evolving—social license to operate, climate accountability, and ethical governance are now business imperatives. By partnering with us, your organization gains the tools and insights to build lasting relationships, drive responsible innovation, and enhance long-term sustainability performance.

Let us help you turn stakeholder voices into strategic ESG value.



Frameworks and Standards We Align With

- **GRI** – Global Reporting Initiative
- **ISSB** – International Sustainability Standards Board
- **IFRS** – International Financial Reporting Standards
- **TCFD** – Task Force on Climate-Related Financial Disclosures
- **IRIS+** – Impact Reporting and Investment Standards Plus
- **SASB** – Sustainability Accounting Standards Board
- **IFC** – International Financial Corporation Performance Standards
- **UN PRI & CRISA 2.0** – United Nations-supported Principals for Responsible Investment and Code for Responsible Investment in South Africa 2.0
- **SBTi & CDP** – Science Based Targets initiative and Carbon Disclosure Project
- **King IV** Report on Corporate Governance
- **SDGs** – Sustainable Development Goals
- **GHG** – Greenhouse Gas Protocol
- **UNGPs** – United Nations Guiding Principles on Business & Human Rights
- **OECD** – Organisation for Economic Co-operation & Development



Leadership Team

Echelon ESG Partners is led by a distinguished leadership team committed to advancing sustainability, compliance, and responsible investment across Africa.

They are supported by a multidisciplinary team of ESG professionals with backgrounds in accounting, law, chemical engineering, environmental management, and related fields.



ECHELON
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HQ

1st Floor, The Crossing, 372
Main Road, Bryanston,
Sandton, 2196

Umhlanga,
KwaZulu-Natal

Century City,
Cape Town

GET IN TOUCH

+27 11 568 5355
sustainability@echelon-esg.com
www.echelon-esg.com